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| UF CON Staff Council Executive Board |
| Minutes | August 14, 2015 | 1 p.M. EST | UF CON Staff CouncilExecutive Board Meeting |
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| Meeting called by | UF CON Staff Council Executive Board |
| Type of meeting | Face-to-face |
| Facilitator(s) | Kelly Reid |
| PRESENT | Kelly Reid, Todd Fraser, Dawn Alexander, Anna Suggs Hoffman, Karen Bender |
| EXCUSED |  |
| ABSENT | N/A |
| **Agenda topics** |
| Welcome | Welcome |
| Minutes | Minutes from the July 8, 2015, meeting were approved. |
| **TOPIC: STAFF SATISFACTION SURVEY (K. REID)** |
| DISCUSSION | The results from the staff satisfaction survey were discussed. The questions were open-ended to allow respondents to express their own subjective feelings about the CON workplace environment. There were a mix of both positive and negative answers. The executive board will present the findings at the staff retreat in October. Kelly will ask if the Dean is available to attend the staff retreat and provide a response to the survey results to the staff.  |
| CONCLUSION | The staff satisfaction follow-up survey results are in and will be presented at the staff retreat. |
| ACTION ITEMS | Kelly will ask if Dean McDaniel is available to attend the retreat and respond to staff about the results. |
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| **TOPIC: STAFF UNION (A. HOFFMAN)** |
| DISCUSSION | This topic was tabled because no discussion was necessary from last month’s meeting. Information was provided to the staff member who was interested in forming a staff union. No follow-up needed at this time. |
| CONCLUSION | No discussion was necessary. |
| ACTION ITEMS | N/A |
| **TOPIC: STAFF RAISES (K. REID/T. FRASER)** |
| DISCUSSION | A message from President Fuchs was sent to all UF employees indicating that there will be faculty and staff salary increases to take effect in January. The message read, “a 2.5 percent merit-based pool for salary increases will be established for eligible faculty and staff effective January 1, 2016.” The executive board discussed if the increase could be a flat rate across the board instead of merit-based. Todd shared that no guidelines have been sent from the university and that we will need to wait that information is received before making any decisions. He will follow-up with more information when it is available. |
| conclusion | More information is needed from the university before faculty and staff raises are determined. |
| action items | Todd will follow up with the group when salary increase guidelines are received from the university. |
| **TOPIC: 2nd Annual UFCC Field Day (K. REID)** |
| DISCUSSION | The three colleges within HPNP will once again hold a field day fundraiser to benefit UFCC. It will be held Oct. 16. Kelly shared that KISS 105.3 will be coming and will advertise the event for free. There will be prize drawings again for those who donate within the college. There will be games and pizza/drinks during the field day. More information will be sent to the college about participating. |
| conclusion | The UFCC Field Day will be Oct. 16 |
| action items | N/A |
| **TOPIC: Parking decals (A. Suggs)** |
| DISCUSSION | Anna received a message back from Transportation and Parking Services regarding her request that UF HSC employees should have the option to purchase orange decals. The request was denied with the explanation that: “Generally, the intent is to focus Health Center employee parking to the south and main campus employee parking further to the north. The goal is to achieve balance to the greatest degree possible. If Health Center employees were invited to park further north, the result would be to push main campus employees further south. While this might result in greater convenience for you, it would be completely unworkable and impractical for many others who would be impacted.” There will be no follow up. |
| conclusion | The current parking model stands. UF HSC employees will not be granted access to purchase orange decals. |
| action items | N/A |
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| Next Meeting  | Sept. 9, 2015 at 9 a.m.Topics will include: Staff retreat presentation |

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| Adjournment | Meeting adjourned at 1P.M. |