UNIVERSITY OF FLORIDA   
COLLEGE OF NURSING   
COURSE SYLLABUS   
Fall, 2016

COURSE NUMBER NGR 7891 – Section 2E34

COURSE TITLE Health Policy and Finance in Advanced Nursing Practice

CREDITS 3

PLACEMENT DNP Program

PREREQUISITE None

COREQUISITE None

FACULTY Mary L. Fisher, PhD, RN, Clinical Professor

Office hours by appointment

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COURSE DESCRIPTION This course provides knowledge and understanding needed to participate in health policy development, analysis and implementation. The impact of policies on the delivery of health care and nursing services will be explored. The relationship of health policies to the financing of health care will be presented. Students will be introduced to health economics with a focus on the elements of financial management including the language and basic concepts of cost, the budgeting process and systems of reimbursement. Global, national, state, and local systems of financing health care will be compared.

COURSE OBJECTIVES Upon completion of this course, the student will be able to:

1. Analyze the influence of health policy, social factors and other variables on advanced nursing practice roles and methods of health care delivery.
2. Analyze the effects of health policy on health promotion for selected aggregates.
3. Critique health policy issues at the local, state, national, and international levels that affect the health care system and the nursing profession.
4. Construct a plan to enhance the role of advanced nursing practice in the formulation, analysis and implementation of health care delivery policies.
5. Examine health care financing and effects on Advanced Nursing Practice.
6. Formulate strategies to influence the distribution of fiscal resources within health care settings.
7. Apply financial and budgeting concepts to a clinical practice context.

COURSE SCHEDULE

E-Learning in Canvas is the course management system that you will use for this course. E-Learning in Canvas is accessed by using your Gatorlink account name and password at<http://elearning.ufl.edu/>. There are several tutorials and student help links on the E-Learning login site. If you have technical questions call the UF Computer Help Desk at 352-392-HELP or send email to [helpdesk@ufl.edu](mailto:helpdesk@ufl.edu).

It is important that you regularly check your Gatorlink account email for College and University wide information and the course E-Learning site for announcements and notifications. Course websites are generally made available on the Friday before the first day of classes.

TOPICAL OUTLINE

1. Perspectives on health, health care and health policy
2. Comparison of the U.S. and International Health Care Delivery Systems
3. Health Policy:
4. Policy Making
5. Policy analysis
6. Power and Politics as they relate to Health Policy

4. Critical Health Policy Issues: Finance, Delivery Systems, Populations and the Nursing Profession

5. Health Care Economics

6. Health Care Financing:

1. Language of Finance: Cost, Price, Revenue, Expenditures, and Reimbursement
2. Methods of Finance and Reimbursement
3. Budgeting Concepts
4. Creation of Business Plan
5. Budgeting

8. Nursing roles in all aspects of health policy and health care financing.

TEACHING METHODS

Mini Lectures, discussion, teamwork, web-based learning activities.

LEARNING ACTIVITIES

Group discussions, team project, web-based research, nurse executive interview, individual written assignment.

MAKE UP POLICY

There are no exams in the course. Instructor will make an effort to accommodate reasonable requests regarding due dates of assignments if they are requested **BEFORE** the due date.

EVALUATION METHODS/COURSE GRADE CALCULATION

Module assignments (discussions, short papers): 40%

Written assignment: 30%

Team Business Plan Project: 30%

*Assignments will be returned within one week unless otherwise notified.*

GRADING SCALE/QUALITY POINTS

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| --- | --- | --- | --- |
| A | 95-100(4.0) | C | 74-79\* (2.0) |
| A- | 93-94 (3.67) | C- | 72-73 (1.67) |
| B+ | 91- 92 (3.33) | D+ | 70-71 (1.33) |
| B | 84-90 (3.0) | D | 64-69 (1.0) |
| B- | 82-83 (2.67) | D- | 62-63 (0.67) |
| C+ | 80-81 (2.33) | E | 61 or below (0.0) |

\* 74 is the minimal passing grade

For more information on grades and grading policies, please refer to University’s grading policies: <http://gradcatalog.ufl.edu/content.php?catoid=4&navoid=907#grades>

PROFESSIONAL BEHAVIOR

The College of Nursing expects all Nursing students to be professional in their interactions with patients, colleagues, faculty, and staff and to exhibit caring and compassionate attitudes. These and other qualities will be evaluated during patient contacts and in other relevant settings by both faculty and peers. Behavior of a Nursing student reflects on the student's individual’s ability to become a competent professional Nurse. Attitudes or behaviors inconsistent with compassionate care; refusal by, or inability of, the student to participate constructively in learning or patient care; derogatory attitudes or inappropriate behaviors directed at patients, peers, faculty or staff; misuse of written or electronic patient records (e.g., accession of patient information without valid reason); substance abuse; failure to disclose pertinent information on a criminal background check; or other unprofessional conduct can be grounds for disciplinary measures including dismissal.

UNIVERSITY POLICY ON ACADEMIC MISCONDUCT

Academic honesty and integrity are fundamental values of the University community. Students should be sure that they understand the UF Student Honor Code at <http://www.dso.ufl.edu/students.php>. Students are required to provide their own privacy screen for all examination’s administered to student laptops. No wireless keyboards or wireless mouse/tracking device will be permitted during examinations.

University and College of Nursing Policies:

Please see the College of Nursing website for a full explanation of each of the following policies - <http://nursing.ufl.edu/students/student-policies-and-handbooks/course-policies/>.

Attendance

UF Grading Policy

Accommodations due to Disability

Religious Holidays

Counseling and Mental Health Services

Student Handbook

Faculty Evaluations

REQUIRED TEXTS

Mason, D. J., Leavitt, J. K., & Chaffee, M. W. (2012). *Policy and politics in nursing and healthcare* (6th ed.). St. Louis, MO: Saunders ISBN: 9781437714166 ***Note: the 5th edition is acceptable, also.***

RECOMMENDED TEXT

Shi, L., & Singh, D. A. (2011). *Delivering health care in America: A systems approach* (5th ed.). Sudbury, MA: Jones & Bartlett ISBN: 1449626505 ***Note: the 4th edition is acceptable, also.***

Getzen, T.E. (2013). *Health economics and financing* (5th ed.)*.* Hoboken, NJ: John Wiley & Sons. ***Note: the 4th edition is acceptable, also.***

WEEKLY CLASS SCHEDULE Readings and online activities posted on course website.

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|  |  | **TOPIC** | | | **ASSIGNMENTS**  **Due by 11:55 pm** |
| **UNIT 1: Health Care Delivery** | | | | |
|  | |  | Introduction to course and each other | **Intro due August 26/28** | |
|  | |  | Perspectives on health, health care, health policy  Comparison of US & International Health Care Delivery Systems  Mason, Leavitt, Chaffee, 6th ed. (MLC), Chapters 2, 5, 8, 9 | **Due dates September 11/18** | |
| **UNIT 2: Policy & Politics** | | | | |
|  | |  | Health Care Policy Making & Policy Analysis | **Due dates October 2/9** | |
|  | |  | Power and Politics in Health Policy  Critical National and Global Health Policy Issues  MLC, Chapters 7, 11, 12: In addition, choose one of the HC chapters featuring Issues in MLC on which to report |
|  | |  | Written Assignment: Position statement/ white paper on ARNP role in health policy/Finance | **Written assignment due October 16** | |
| **UNIT 3: Economics & Finance** | | | | |
|  | |  | Health Care Economics  Language of Finance: Cost, Price, Revenue, Expenditures, and Reimbursement Methods of Finance and Reimbursement  MLC, Chapters, 14, 16, 21 | **Due dates October 23/30** | |
|  | |  | **UNIT 4: Budgeting** | | |
|  | |  | Creation of Business Plan: Group project outline | **Team Business Plan** **Project Outline Due November 6** | |
|  | |  | Budgeting concepts, MLC, Chapters 31, 32, 33  MLC, Chapters: Select a chapter in one of these units on  which to report: Units 3-7. | **Due dates November 13/20** | |
|  | |  | Team Business Plan Project **real-time discussion** | **Team Business Plan Project Presentation Post & PowerPoint Due December 1** | |
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Approved: Academic Affairs Committee: 11/04, 01/05, 04/13

Faculty: 11/04, 01/05, 04/13

UF Curriculum: 03/05